

Minutes of December 21, 2022 Board meeting  
Pauline Haass Public Library

Called to order: 6:33 p.m.

Roll call: Bougie, Carran, DeLonge, Hacker, Jilling, Kojis, Roubik, Schultz, Vande Hei, Wegner, Zoellick present.

Bougie; Jilling motion to accept minutes of November 16, 2022 Board meeting as presented; motion carried.

Comments from citizens present: none.

Communications received by Board members or Director: none.

Financial report: Revenue and Expenditure Guidelines for November 2022 accepted as presented by Vande Hei/DeLonge motion; motion carried.

Prepaid bills in the amount of \$2,499.17, P-Card bills in the amount of \$3,783.27.00, November 2022 bills in the amount of \$11,939.76, November expenses in the amount of \$73,293.19 approved as presented by Vande Hei/Schultz motion; motion carried.

Director's report: Loria reviewed the items in her written report and other items as followed by the agenda.

New Business: Bougie/Vande Hei motion to convene into Closed Session at 6:55 p.m. pursuant to Wisconsin Statute 19.85(1)(c) *Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility*, with respect to performance evaluation and compensation for Library Director. Roll call vote: Bougie – aye, Carran – aye, DeLonge – aye, Hacker – aye, Jilling – aye, Roubik – aye, Schultz – aye, Vande Hei – aye, Wegner – aye, Zoellick – aye. Motion carried.

Reconvened in open session at 7:14 p.m. by Carran/Wegner.

Bougie/Jilling consideration and possible action on items requiring action arising out of the closed session and motion carried to provide a 3.5% salary increase for the Library Director.

Final 2023 budget: discussion and action on revised 2023 budget reflecting Village of Sussex contribution accepted as presented by Bougie/Schultz; motion carried.

Board members reviewed the 2023-2025 Strategic Plan; accepted as presented by Carran/Hacker; motion carried.

2023 Holidays and Closures discussion; no action.

Meeting adjourned at 8:09 p.m. by Roubik/Schultz motion.

Respectfully submitted,  
Adele Loria  
Library Director